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PART-I

SINDH PUBLIC SERVICE COMMISSION

THANDI SARAK, HYDERABAD

DATED: 12.08.2026

NO.PSC/ADMN/2026/1578

OFFICE ORDER:

In continuation of the Sindh Public Service Commission (Recruitment Management) Regulations, 2023 notified vide No. PSC/ADMN/2023/1030 dated 23.10.2023 duly vetted by the Law Department, Government of Sindh vide letter No. S.REG:(12)/2023/195 dated 20.10.2023 and in continuation of Amendment No. PSC/ADMN/2023/1173 dated 23.11.2023, Amendment No.02 vide Office Order No. PSC/ADMN/2023/1202 dated 05.12.2023, Amendment No.03 vide Office order No. PSC/ADMN/2024/451 dated 06.05.2024, Amendment No.04 vide Office Order No. PSC/ADMN/2024/1113 dated 09.09.2024, Amendment No.05 vide office Order No. PSC/ADMN/2024/1393 dated 11.11.2024, Amendment No.06 vide office Order No. PSC/ADMN/2024/1689 dated 18.12.2024, Amendment No. 07. Vide Office Order No. PSC/ADMN/2025/084 dated 24.01.2025, Amendment No. 08 vide office Order No. PSC/ADMN/2025/087 dated 24.01.2025; Amendment No. 09 vide Office Order No. PSC/ADMN/2025/475 dated 27.03.2025; and Amendment No.10 vide Office Order No. PSC/ADMN/2025/813 dated 18.06.2025; and Amendment No.11 vide Office Order No. PSC/ADMN/2026/1402 dated 13.07.2026; the Chairman, Sindh Public Service Commission is pleased to notify following amendment duly approved by the Commission: -

AMENDMENT:

1. In Regulation 18, the words, "under the Department" appearing after the word, "service" shall be deleted.
2. In Regulation 18, three Notes shall be inserted at the end of the said Regulation, which shall read as under:

Note 1: All the documents listed in Regulation 21 must have been issued by the respective competent authority before the closing date of the application as mentioned in the Advertisement for that particular post.

Note 2: If an intending applicant has applied for issuance of any of the above mentioned documents to the competent authority without any inexplicable delay after being qualified for such a document, and the issuance is delayed by that authority, then the said applicant must attach proof thereof and submit an application explaining the reason for delay to the Chairperson well before the closing date and act as per the decision of the Commission.

Note 3: While filling-in the online application, If a candidate finds that if any of his

particulars already available in the Commission's database during any of his previous application are in contravention of his latest particulars, and the relevant field of the online application is not accepting the recent particulars, then the candidate must, without loss of time, approach the Secretary of the Commission for updating of his particulars – but this process must be completed before the closing date of the application/form.

3. The heading of Regulation 22 may be read as: **Domicile and Permanent Residence Certificate (PRC) in Form-D**
4. In Regulation 22 (d), a proviso shall be added at the end of the clause:
Provided that the process of rectification of that error must be completed before the closing date of the application/form.
5. In Regulation 26, the phrase "based on the "Scrutiny Policy issued by the GR Section," shall be deleted.
6. In Regulation 26, a second proviso shall be added in the following manner:
"Provided further that if the Government or a Court of competent jurisdiction refer a candidate or a class of candidates for ascertainment of eligibility and assessment of suitability of that candidate or the class of candidates for a particular post or categories of posts, then the conditions of eligibility as laid down in this Chapter shall, as far as these are relevant for the purpose shall be applicable to such candidate or class of candidates as the case may be, and for the purpose of assessment of suitability, the eligible candidate(s) shall be interviewed as per the provisions of Chapter-VIII."
7. The contents of Regulation 27 shall be substituted with the following:
"In case, Government grants any relaxation to a candidate or a class of candidates including relaxation in the upper or lower age, then that relaxation shall only be acceptable for the purpose of eligibility of such candidate or class of candidates if it specifically mentions the nomenclature of the post, advertisement number issued by the Commission for that post, and specifies the validity of that relaxation for a specified time. No relaxation of any sort shall be acceptable if it is 'general' in nature and is not specific for any given post as provided above."
8. Regulation 47 may be deleted.
9. Chapter-VI, Part-I shall be re-named as **"CONDUCT OF TESTS/EXAMINATIONS AND INTERVIEWS"**
10. Regulation 57 shall be substituted with the following:
57. Examination Wing. (1) All tests/examinations/interviews shall be conducted by the Examination Wing headed by the Controller of Examinations (CE) appointed to the Commission by transfer by SGA&CD.
(2) The Controller of Examinations shall function directly under the supervision of Chairperson. The CE shall not delegate or transfer any of his duties and responsibilities which are secret in nature and exclusively mandated to him without prior approval of Chairperson. His responsibilities shall include:
(a) Branch Head: He shall head the Examination Branch-I (Secret and Conduct Sections) for Combined Competitive Examinations (CCE), Competitive Examinations for Engineering Cadre (CEEx), Examinations conducted for selection of Stipendiary Candidates for Forestry Courses, all categories of Pre-Interview Written Tests/Professional Tests and all other examinations/tests that are required to be conducted by the Commission except those tests / examinations which are assigned by these regulations and /or the Chairperson. He shall be assisted by an Assistant Controller of Examinations who shall be responsible to him in the performance of the functions of his Examination Branch as hereinafter enumerated. In discharge of his responsibilities the CE shall:
(i) Implement all orders, instructions and decisions of the Government and the regulations promulgated by the Commission pertaining to CCE, CEEx, Examinations conducted for selection of Stipendiary Candidates, Pre-Interview Written Tests and other examinations/test as above.

(ii) Ensure maintenance of strict secrecy with respect to examination papers, results, panel of paper setters, examiners and advisors/departmental representatives, answer sheets/books, award list and marks sheet etc. wherever required and for as long as it is required.

(iii) Convene all meetings pertaining to examinations and other issues of his Wing, and may Chair all such meetings when required.

(iv) Update panel of examiners and paper setters every year in January seeking approval of Chairperson.

(v) Supervise the work of all the officers and staff of the Wing working under him and report on them annually as required by the rules.

(vi) Communicate with relevant Government Departments and the candidates in all matters relating to his Wing.

(b) Examinations: The CE shall be responsible for the following:

(i) Selection of paper setters and examiners after approval of Chairperson, and keeping it secret.

(ii) Appointment and issuance of instructions to Paper-setter and Examiners. He shall personally ensure that papers are set well in time and are placed in his safe custody.

(iii) Place for approval of the Chairperson the draft papers/questions received from paper setters and ensure timely process of printing of question paper after such approval and place it in his unbreachable safe custody.

(iv) Institute safety measures and precautions for secrecy and security of question paper till its handing over to the Member Incharge/Officer Incharge of the examination centre under these regulations.

(v) Prepare schedule of test/examination and seek its approval from Chairperson.

(vi) Seek approval of examination centres from the Chairperson.

(vii) Appointment of Member Incharge/Supervisors/Additional Supervisors with the approval of the Chairperson and appointment of other staff of examination centres and issue instructions to them.

(viii) Centre-wise organization, distribution, re-collection under proper receipt and safe custody of question papers, blank answer sheets and answered copies of examinations/tests.

(ix) Approval of the assessors for various descriptive answer scripts and timely dispatch and receipt thereof after assessment. Confidentiality, secrecy and safe custody of the answer scripts shall be the hallmark of the entire process and shall be the personal responsibility of the CE.

(x) Tabulation, preparation and announcement of results after thorough re-checking on the due date(s) fixed for the purpose.

(xi) Preparation of marks sheets of all the candidates appearing in the examination.

(xii) Preparation of press release and final recommendation for submission to the concerned Department after seeking approval of Chairperson.

(c) Interviews: The CE shall be responsible to Chairperson:

(i) Planning, organizing, scheduling and coordinating interviews/viva voce pertaining to all examinations and interviews mandated to his Branch.

(ii) Issue interview call-up letters to all eligible candidates.

(iii) appoint requisite staff for coordination of interviews to be conducted by his Branch.

(iv) Ensure timely and correct preparation of Interview dockets and Candidates' assessment proforma to be provided to the Interview Committee ahead of the interview.

(d) Conduct Section: The CE shall head the Conduct Section and shall be assisted by an Assistant Controller of Examination if appointed by the Chairperson. He shall supervise the Section's work and issue directions to his subordinates. His responsibilities include:

(i) Receipt, record/scrutiny and processing of applications from prospective candidates of all competitive examinations and any Government Department allocated to him.

(ii) Upload marks sheets of individual candidates on Commission's web portal as per regulations.

(iii) Correspond with all relevant agencies and candidates as required.

(e) Legal Matters: The CE shall be responsible to Chairperson for:

(i) Preparation and processing for approval of the Chairperson through Litigation Branch of the Commission of the replies to petitions/appeals/applications received from Superior Courts/Provincial Ombudsman in cases of all Competitive Examinations and Departments/Examinations allocated to his Branch.

(ii) Attend Court proceedings whenever so required.

(iii) Process, handle, correspond with candidates and finalize cases of use/attempt of unfair means reported during any examination/test held by the Commission.

(iv) Forward to the Chairperson case(s) for formation of appropriate Committee for hearing cases of use/attempt of unfair means.

(f) Syllabus: With regard to Syllabi of various examinations and tests, he shall:

(i) Review and propose changes to syllabi of Combined Competitive Examinations (Executive Cadre), Competitive Examinations (Engineering Cadre) and Competitive Examinations conducted for selection of Stipendiary Candidates for Forestry Courses.

(ii) Prepare case for submission to the Government for changes and updating various syllabi.

(iii) Prepare outline of syllabi of various pre-interview written tests for approval of Chairperson before these are forwarded to paper setters.

(g) Maintenance of Office Files & Records: Controller of Examinations shall be responsible for maintaining all correspondence files, old as well as fresh records and other data, both secret/confidential and unclassified in an orderly, safe and secured manner.

(h) Administrative: The CE shall:

(i) Be responsible for administrative and functional control of human resource appointed in his Branch.

(ii) Initiate/countersign, as the case may be, the Annual Confidential Reports (ACRs)/Performance Evaluation Reports (PERs) of all the personnel in his Wing.

(iii) Coordinate with Secretary of the Commission for all administrative and logistics requirements and keep Chairperson informed of all the developments in that regard.

(iv) Keep a close and cordial liaison with all other Wings/Branches within the Commission.

(3) Additional Controller of Examinations shall report to Chairperson through Controller of Examination for all the correspondences, permissions, approvals, conducting examinations & tests, interviews, preparation of results, press releases as

envisaged by these Regulations. He shall be working under the general superintendence of Controller of Examinations. He shall *mutatis mutandis* perform all functions assigned to the Controller of Examinations in connection with the smooth conduct of the tests/examinations and interviews of Examination Branch-II. He shall be assisted by an Assistant Controller of Examinations appointed by the Chairperson to Examination Branch-II.

(4) Assistant Controller of Examination-II shall be Incharge of Central Record Cell/Strong Room of Examination Section. In case the post of Assistant Controller fell vacant, then the Chairman may appoint an Officer not below the rank of BPS-17. In discharge of his duties the officer shall be responsible to Controller of Examinations. His duties include:

- (a) Safe custody of the Cell's storerooms/strong room and their respective contents and ensure that no pilferage of question papers, answer sheets/copies, award sheets, marks sheets or other examination and test records takes place.
- (b) Keeping the storerooms/strong room sealed at all times when not in use and retain keys thereof in his personal safe custody.
- (c) Orderly, neat and secured storage of records in the rooms at all times to preclude any untoward incident or fire hazard.
- (d) Maintain a proper inventory of all documents stored in the cell.
- (e) Being personally present in the strong room whenever it is opened or kept open for cleaning etc.
- (f) Inform CE in case of any irregularity detected, or any document found missing or if the safety and security arrangements of the cell is not satisfactory.
- (g) Proper accounting of documents taken out of the cell on orders of superiors and its subsequent return. Closely supervise and be responsible for the work of Assistant designated under him.

11. In Regulation 58-A the words "three days" appearing after the words 'at least' shall be substituted with the words "seven days".

12. In Regulation 64, after clause (v), the following new clause shall be inserted:

(vi) Likewise, the Member/Centre Incharge shall hand over the rubber and brass seals, authenticity certificates and any other sensitive material obtained under proper receipt from the Controller of Examinations to the respective Supervisor along with the sealed question papers. The Supervisor shall meticulously distribute rubber seals among the Additional Supervisors while retaining in his custody the brass seal and authenticity certificates. The Additional Supervisor shall be responsible for personally handing over these to the Commission's subordinate staff for stamping the answer copies of the candidates. The Additional Supervisor shall personally account for all the rubber seals at the completion of the paper and shall return these to the Supervisor who shall affix the rubber seals on the authenticity certificate; obtain signature of the Additional Supervisor; sign it personally; and obtain signature of the Member/Centre Incharge. The brass seal shall be handed back to the Member/Centre Incharge immediately after affixing it on the waxed openings of the cloth wrapper(s). The Supervisor shall obtain receipt of the handed back sensitive material from the Member/Centre Incharge.

13. In regulation 66, after clause (f), the following new clause shall be inserted:

(ff) No candidate shall be allowed to leave the examination hall/room otherwise than:

- (i) Thirty minutes before completion of the three hour paper.
- (ii) Twenty minutes before completion of the two hour paper.
- (iii) Ten minutes before completion of the one hour paper.

Provided that if a candidate satisfies the Member Incharge of a serious medical or other emergency, then he may be allowed by the Member Incharge to leave the

examination hall/room earlier only after taking back the question paper along with the answer copy from him/her.

14. In Regulation 80, clause (6), para (b) shall be deleted.
15. In Regulation 80, clause (6), in the Note, the following may be added at the end:
"Similarly, the employees appointed on contract or ad hoc basis or appointed as project employees or contingent paid staff or work charge employees shall also not be eligible for this concession."
16. In Regulation 148 (3) after the words "such intimation," and before the words "the same committee", the following words shall be inserted "as far as practicable,".
17. In Regulation 155, the Note in Italics may be numbered as *Note 1*, and the following new *Note 2* may be added:

Note 2: The disposal of all the documents shall be carried out in the manner and following the procedures adopted by SGA&CD in that regard pertaining to its documents of similar nature.

**CHAIRMAN
SINDH PUBLIC SERVICE COMMISSION**